



179TH CYBERSPACE WING STRATEGIC PLAN

THE 179TH CYBERSPACE WING PRIORITIES



AIRMEN

1

MISSION GROWTH

2

INFRASTRUCTURE

3

OHIO NATIONAL GUARD FUNDAMENTALS

Be a Champion – Win the day
Be trustworthy Take ownership
Commit to the team
Give candid feedback

Get clear on expectations
Communicate effectively
Practice blameless problem solving
Cultivate innovation

The ADJUTANT GENERALS' IMPERATIVES

Mobilizing for State and Federal Missions
Recruiting and Retention
Preparing for the Great Power Competition



Col. Darren E. Hamilton
The 179th Cyberspace Wing (CW) Commander

Airmen,

I am extremely proud to serve as the Wing's 18th Commander and as its first Cyberspace Wing (CW) Commander. We are the first CW in the ANG. We will set the standard for those to follow.

I have set three priorities for the Wing: "Airmen. Mission Growth and Infrastructure." Over the next few years, our focus will be to take care of our Airmen – Faith, Family, your employer, and the Guard need to stay in balance.

We will train, equip and lead to be fully operational by 2027. Our infrastructure must change to support secure communication facilities, additional power needs, and more. Today, we are challenged to face our enemies within multiple domains. Our Mission Statement defines what we do as an organization and what we bring to the fight. "We provide next generation citizen-airmen ready to support and ready to support domestic and global operations and multi-domain desired outcomes to support state and national objectives."

We will use informational, electromagnetic, and cyberspace domains to hunt our adversaries

within our parameters while exploiting their vulnerabilities to establish an advantage across the continuum of conflict. We will do this while we continue to provide outstanding support functions for the Combatant Commanders and domestic operations.

Our Vision Statement describes what we must become and where we are going. We will organize, train and equip citizen-airmen focused on leading edge effects to enable Joint Force Air Superiority. Our mission and vision align with our new AF MAJCOM, Air Combat Command (ACC), NGB, and our State Joint Force Headquarters while simultaneously being in concert with our Wing Headquarter/Comptroller Flight, the Cyberspace Operations Group, Medical Group, Mission Support Group, and all our subordinates' squadrons and flights within those groups.

Our Strategic plan is intended to be simple, achievable, and we will "vector" check it along the way to see how we are doing in reaching our goals. We will use "Line of Effort" and metrics to track our progress. Our values have not changed, nor has our character or culture – we stand for "Integrity, Service and Excellence." Our Air Force Inspection System as well as our Unit Self-Assessment programs are steeped in the Core Competencies of Executing the Mission, Leading People, Managing Resources, and Improving the Unit. We will be our best "inspector" and will hold the highest standards for ourselves in support of the Nation.

Thank you for the support and dedication to this great Wing. Together, taking care of each other, we're ensuring a bold operationally-focused mission posture getting to the future before our competition, and we will prevail - just like our motto says, "Forward Faster...We Are Mansfield."

MISSION

**WE PROVIDE NEXT GENERATION CITIZEN-AIRMEN
READY TO SUPPORT DOMESTIC AND GLOBAL OPERATIONS
AND
MULTI-DOMAIN DESIRED OUTCOMES
TO SUPPORT STATE AND NATIONAL OBJECTIVES.**

VISION

**WE WILL ORGANIZE, TRAIN, AND EQUIP CITIZEN-
AIRMEN FOCUSED ON LEADING EDGE EFFECTS
TO ENABLE JOINT FORCE AIR SUPERIORITY.**

**WE WILL SUPPORT THE NATIONAL DEFENSE STRATEGY
AND
NATIONAL SECURITY STRATEGY
WHILE SUPPORTING OUR STATE MISSIONS**

MOTTO



**FORWARD FASTER...
THE MANSFIELD WAY**

VALUES



**INTEGRITY FIRST, SERVICE BEFORE SELF,
AND EXCELLENCE IN ALL WE DO.**

THE 179TH CORE COMPETENCIES

ALIGNING WITH MAJOR GRADED AREAS

EXECUTE the mission

LEAD people

MANAGE resources

IMPROVE the unit

EXECUTE THE MISSION

We get the job done

LEAD PEOPLE

Airman, Family, Employer

MANAGE RESOURCES

Use resources
responsibly and effectively

IMPROVE THE UNIT

Data-driven decisions



THE 179TH WING PRIORITIES



Airmen working in a control room with multiple computer monitors displaying data and maps.

AIRMEN



Airmen working in a control room with multiple computer monitors displaying data and maps.

TRANSFORMATION



Airmen working in a control room with multiple computer monitors displaying data and maps.

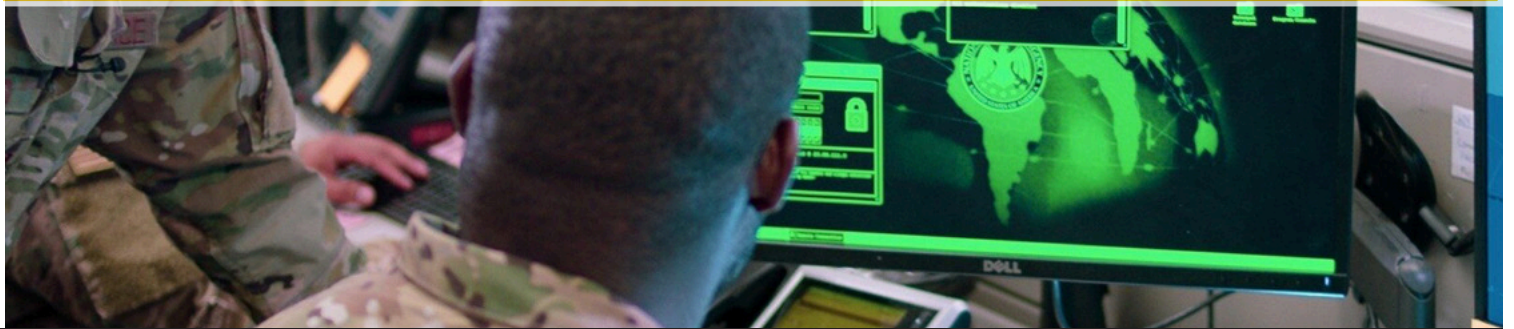
INFRASTRUCTURE

THE 179TH LINES OF EFFORT

LOE 1 ALIGNING WITH PRIORITY: AIRMEN

WE TAKE CARE OF OUR PEOPLE

Life Balance - Faith, Family Employer & Guard
Ready & Resilient - Taking care of one another



LOE 2 ALIGNING WITH PRIORITY: MISSION GROWTH

READY FOR EMERGING MISSION IN SUPPORT OF NATIONAL DEFENSE STRATEGIES



LOE 3 ALIGNING WITH PRIORITY: INFRASTRUCTURE

Infrastructure to support Today and Tomorrow
FOC and beyond

LINE OF EFFORT 1

LOE 1 ALIGNING WITH PRIORITY: AIRMEN

WE TAKE CARE OF OUR PEOPLE

Family Readiness

CC Key Support Program

Two Wing Wide Family events
and multiple morale activities

Robust whole of airmen wellness support

RESILIENCY

Wingman Wellness Focused

Director of Psychosocial Health

Sexual Assault Response Coordinator

Chaplains and Equal Opportunity Office

Monthly rotating location spiritual sessions

READINESS

Individual Medical Record Focus
-85% or above IMR

Air Force Specialty Code Training

Planned upgrade training time

Increase speed to fully qualified 5 & 7 levels

Embrace the Culture of Security

-Protect information

Mission OPSEC, PERSEC and Physical Ci2

-Create communication tool to inform
Airmen of requirements prior to RSD



LINE OF EFFORT 2

LOE 2 ALIGNING WITH PRIORITY: MISSION GROWTH

PREPARING FOR MISSION GROWTH AND GLOBAL OPERATIONS

- Maintain “We Are Mansfield” Culture while evolving toward a proactive SECURITY-FIRST MINDSET- Protecting data is protecting the mission.
- Instill a disciplined culture of safeguarding sensitive information, ensuring operational trust and mission assurance.

TRAINING

- Implement recurring training on Cyber Hygiene, Insider Threat Awareness and OPSEC Discipline
- Maintain a robust IQT/MQT training Standard
 - Focused UTC Training
- Obtain 100% Training for upcoming rotation 6-months prior

READINESS

- Deployment Ready IMR, Training, Affairs in Order

END STRENGTH

- 105% by the end of FY2026, Renewed Focus on Retention
- Reduce on-boarding Timeline
- 95% Effective Manning End of FY 2027

FOC & BEYOND

- Establish a lean forward culture driving innovation for mission and operations

LINE OF EFFORT 3

LOE 3 ALIGNING WITH PRIORITY: INFRASTRUCTURE

INFRASTRUCTURE

- SCIF/SAPF CONSTRUCTION
- Completion of Construction of Building 102 and 403
- Accreditation of Building 102 and 403
- Network Connectivity and Accreditation of 102 and 403

ENERGY MODERNIZATION

- Design and construction of Sub-Station for additional Power
- Establish redundancy power

EMPLOY ENHANCED COMMUNICATIONS PLATFORM

- Installation and connection of multiple classified networks for mission assurance

ALL METRICS TRACKED VIA UNIT SELF ASSESSMENT PROGRAM

403

102 UPGRADES

FIRESTATION UPGRADES

REDUNDANCY

PERMANENT SCIF

ELECTRICAL

COMM

TODAY

TOMORROW



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